



## Benefits of Tinnovate:

- ✓ Drive new ideas and innovation.
- ✓ Assess strengths and visualize growth.
- ✓ Encourage team interaction and shared insights.
- ✓ Inspire a high performance team.
- ✓ Collaborate more efficiently with coworkers.
- ✓ Track and improve employee progress and performance.



COMPARISON OF KEY FEATURES					
Key Features:	TeamEx	Success Factors	Taleo	Active Strategy	Halogen
1. Strategy Optimization	✓			✓	
- Product/Svc. Strategy	✓				
- Competitors Strategy	✓				
2. Goal Setting	✓	✓	✓	✓	✓
- Cascaded Assigning	✓	✓			
- Commitment Accepting	✓				
- Compare Wk/Mo/Yr	✓			✓	
3. Execution Tools	✓				
- Problem Tracking	✓				
- Group Collaboration	✓				
- Employee Appraisals	✓	✓	✓		✓
4. Results Recognition	✓				

## TeamEx - The Complete Enterprise Solution

Competitors to TeamEx inexplicably focus on either Strategy (no value if not executed well), or Execution (creates a ship with out a rudder). TeamEx is the only system on the market that provides both. Everything you need to get your team rowing in the same direction is included to deliver the results you need.

### Key Performance Indicators (Dashboard)

Provides a quick, visual view of the progress you and other team members are making.

### Competitor Tracking

Add or view extensive information about each competitor and map their products against yours for better handling and future product design and positioning.

### Tactical Goals

Supports ongoing goals, delegation, acceptance, & review. Track all commitments managers have requested.

### Problem Tracking

Troubleshoot project errors to prevent future repeats.

### People Tools

Recognition, appraisals, development & succession planning.

Actual:	Dec 17, 2008	Mar 17, 2009	Jun 17, 2009	Sep 17, 2009
Actual:	82 (% Percent)	83 (% Percent)	88 (% Percent)	84 (% Percent)
Target:	85 (% Percent)	86 (% Percent)	87 (% Percent)	88 (% Percent)
Stretch:	87 (% Percent)	88 (% Percent)	89 (% Percent)	90 (% Percent)
Self Rating:	2-Improvement Needed	2-Improvement Needed	4-Exceeds Expectations	4-Exceeds Expectations
Manager Rating:	3-Meets Expectations	3-Meets Expectations	3-Meets Expectations	4-Exceeds Expectations
Attachments:	Add	Add	Add	Add
Brief Notes:	Tough quarter, did your best.	Add	Add	Add

## Contact TeamEx:

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